

CERTIFICATE

SAP Global Certification

We hereby confirm that

Albert Schultz

is certified as

SAP Certified Associate - Business Process Integration with SAP ERP 6.0 EhP6

Certificate ID: 0016208594 Certified on: May 27, 2016

Walldorf, May 31, 2016

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service & Support

